

# Living and Working Abroad

Intercultural effectiveness for expatriates

Moving abroad is an exciting experience that comes with a number of challenges: new position, new home, new culture, new routines. Our simple and effective preparation will make your transition a lot easier. You will better understand cultural differences and the adjustment ahead of you. You will strengthen key intercultural competencies for succeeding in a new business culture and dealing with the social aspects of life. You are ready to move on!



## Cultural awareness

You will become more aware of your cultural background and preferences. You will discover different perspectives on culture, helping you to understand how your own cultural background may have influenced your perception of and experience with other cultures.



## The cultural transition process

You will develop personal strategies for dealing with transitioning into the new country and culture. We will address topics like adjustment, changes in routines, relations and roles, and the need to manage energy levels throughout the transition.



## Business culture

Each business culture is full of subtle details. When should you be more formal? How do you give instructions and feedback, when should you be direct – and when not? How to make decisions or reach an agreement? You will learn about hierarchy and teamwork, networking and negotiating, meetings and managing, and how to build consensus and commitment.



## Intercultural competencies

Which intercultural competencies can you already rely on, which competencies can you now further develop? You will have the opportunity to complete our Intercultural Readiness Check, a self-assessment questionnaire designed to help you be more effective across cultural boundaries. You will receive an in-depth profile with numerous tips for using and developing vital competencies.



## Understanding new patterns of behaviour

We will select among from our world-wide network the intercultural professionals whose expertise matches your specific needs. They will invite you to reflect about rituals and routines, customs and communication styles, beliefs, values, and unspoken assumptions that together have been shaping everyday interactions in your country of relocation.

## About us

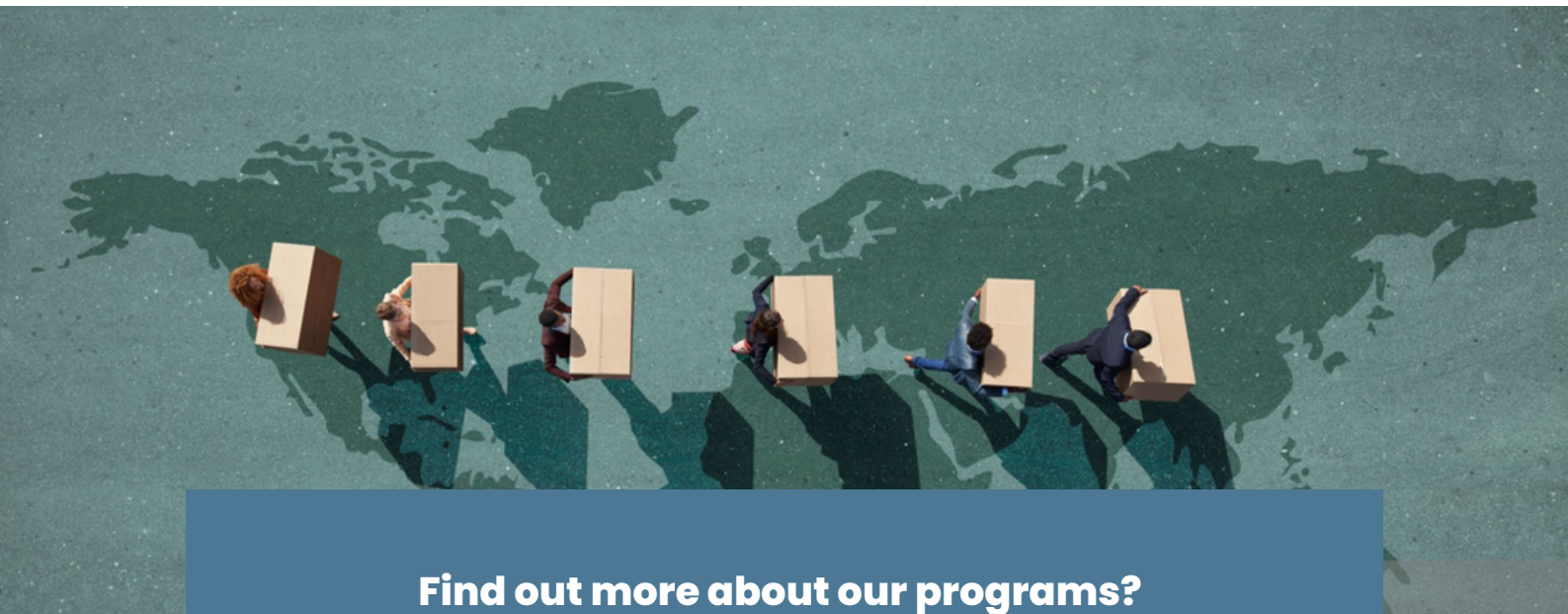
We combine insights from research on cultural differences and intercultural competency development with a passion for practical learning interventions. Over the last 25 years we have built a world-wide network of more than 150 intercultural professionals, which enables us to serve our clients locally. We also have a team of experienced trainers who can deliver programs for teenagers aged 10 or more.

Whatever your destination, we know the right professionals to help you understand the business etiquette and ways of life of your host country.

## Training structure



Whether you leave alone, with your partner or as a family, we will build your training around your specific needs and requirements. Tell us what is important for you. Be it the transition process, living conditions, adapting to new business routines, or your children's well-being, we will design your program around your needs and concerns. Depending on your preferences or constraints, the program will be delivered online or face-to-face.



## Find out more about our programs?

Contact us via [info@ibinet.nl](mailto:info@ibinet.nl).  
We look forward to hearing from you.

## What our clients say about us

*"Very happy with the personal approach and tailoring of the program."*

*"VERY useful tips. Not your standard talk."*

*"The trainer gave me far more than I expected."*

*"Trainer sets the right tone for a fantastic day!"*

*"I wish I had the training earlier in my career. It should be compulsory for first timers."*